



# Transforming Employee Experiences with Robust HR Processes

ZingHR digitally empowers Sterling Holiday to drive HR efficiency.



Sterling Holiday Resorts Limited is a leading experiential holiday company in India. With over 30 years of experience, a team of 3500+ professionals, and resorts spread across 45 locations in India, Sterling is revolutionizing the Indian travel and vacation industry.

## The Challenge

Making relevant sales force attendance data available to HRs across multiple locations was a major challenge for the client. Also, they had a manual claims management system, which was very time consuming and tedious for employees and HRs alike.

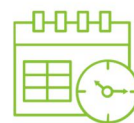
## The Ask

- A reliable, fully automated, and scalable HR system to improve communication between Location HR and Corporate HR
- To make relevant data accessible to HRs and increase process efficiency
- To seamlessly and quickly implement the new system across all locations

## The ZingHR Solution

We implemented the Time, Attendance, and Leave module to enable the client to capture exact attendance data. Enabling Geo-Fencing through ZingHR mobile app for sales force and resort employees further made it possible to map and track Location and WIFI address, and filter out employee records. The client now has an employee dossier for Location HR to access and maintain their respective location employee database, with access restrictions as per the set parameters.

Moreover, we also empowered the client to forego the manual travel & expense reimbursement processes and adopt automated work flow driven system.



Time,  
Attendance and  
Leave



Travel and  
Expense



Employee HR  
Database Management



Employee Life  
Cycle Management

## Results Delivered

- Mobile enabled Claims and Travel expenses – Enabled the employees to raise travel and claims requests on-the- go and check approval status with ease.
- Better Leave and Attendance Management – Empowered the HRs to access real-time dashboards, capture Time and Attendance in multiple ways, and view all the available and unavailable resources at any point in time.
- Enhance Employee Satisfaction – Simplifying and digitizing attendance and claims processes increased employee satisfaction.



### About Us

Driven by the need to identify complex Human Resource challenges and provide simple HR Solutions, ZingHR combines technology and effortless on-the-Cloud solutions in almost every area in the lifecycle of Human Capital Management. It covers the entire spectrum from Hire-to-Retire Employee Lifecycle Processes.

### Get in Touch

Toll Free:  
**1800 233 6504**  
info@zinghr.com

#### Mumbai

1201-1202, Quantum Tower, Rambaug Lane, Behind HP Petrol Pump, Malad (W), Mumbai, Maharashtra – 400064

Email: info@zinghr.com  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Gurgaon

312, 3rd Floor, Bestech Chambers, Sushant Lok-1, Block-B, Gurgaon, Harayana – 122001

Email: info@zinghr.com  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Pune

202, BONITA, CTS No. 1187, Ghole Road, Shivaji Nagar, Pune – 411 0005

Email: info@zinghr.com  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Bangalore

14/2, 3rd Floor, Wellington St, Richmond Town Bengaluru, Karnataka – 560025

Email: info@zinghr.com  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Chennai

SF-6, 2nd Floor, Golden Enclave, 184, Poonamallee High Road, Kilpauk, Chennai – 600010

Email: info@zinghr.com  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Hyderabad

#### Social Media

[www.facebook.com/zinghr](http://www.facebook.com/zinghr)

[www.in.linkedin.com/zinghr](http://www.in.linkedin.com/zinghr)