



# Leading in the Digital World with New-Age Employee Centric HCM

ZingHR enabled ABCD India to future-proof and transform its HR Functions.



ADCB is a full-service commercial bank offering a wide range of products and services. The bank employs over 4,500 people from 73 nationalities, serving retail customers and corporate clients in 48 branches, 3 pay offices and 2 branches in India, 1 branch in Jersey and representative offices in London and Singapore.

## The Challenge

Banking and Financial Services industry is transforming at a rapid pace with emerging digital technologies. However, the Human Resources functions at majority of the organizations are still playing catch up. The client needed a new-age HCM to enable its Human Resources functions with the necessary tools to drive successful transformation.

## The Ask

- A comprehensive end-to-end solution that could meet most of the organizational requirements of a cutting-edge HRMS software
- Feasible and quick implementation
- An optimum, reliable, and reckonable partner to help steer the way forward

## The ZingHR Solution

ABCD India was not just looking for an HRM system; they needed a flexible and scalable solution that could fuel value-driven digital transformation. They needed to digitally enhance their workplace and workforce to deliver the products and services their customers expect.

We implemented the complete Employee Lifecycle Management Platform to simplify HR processes, provide greater transparency, and increase overall efficiency of all employees. From Hire to Retire, digitizing and making all the processes accessible via mobile and cloud not only improved employee satisfaction, but it also paved the way for an even better work culture.



End-to-End Employee Lifecycle Management

## Results Delivered

- Digitally Enhanced Workforce:  
Enabled a more connected, truly digital workforce with enterprise cloud applications.
- Improved Information Access:  
Provided access to accurate & timely information to all the stakeholders.
- Simplified Operations:  
Cloud based HCM made it easier to manage various activities like Time Office, Investment Declarations, Issuance of Letters, Strategic Performance Management etc.

“

ZingHR has made my life, as Head HR, relatively free from the clutter of the operational but essential HR issues and helped me focus my energies on strategic HR subjects.

Anil Dhankher

Head - Human Resources, India



### About Us

Driven by the need to identify complex Human Resource challenges and provide simple HR Solutions, ZingHR combines technology and effortless on-the-Cloud solutions in almost every area in the lifecycle of Human Capital Management. It covers the entire spectrum from Hire-to-Retire Employee Lifecycle Processes.

### Get in Touch

Toll Free:

**1800 233 6504**

[info@zinghr.com](mailto:info@zinghr.com)

#### Mumbai

1201-1202, Quantum Tower, Rambaug Lane, Behind HP Petrol Pump, Malad (W), Mumbai, Maharashtra – 400064

Email: [info@zinghr.com](mailto:info@zinghr.com)  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Gurgaon

312, 3rd Floor, Bestech Chambers, Sushant Lok-1, Block-B, Gurgaon, Harayana – 122001

Email: [info@zinghr.com](mailto:info@zinghr.com)  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Pune

202, BONITA, CTS No. 1187, Ghole Road, Shivaji Nagar, Pune – 411 0005

Email: [info@zinghr.com](mailto:info@zinghr.com)  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Bangalore

14/2, 3rd Floor, Wellington St, Richmond Town Bengaluru, Karnataka – 560025

Email: [info@zinghr.com](mailto:info@zinghr.com)  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Chennai

SF-6, 2nd Floor, Golden Enclave, 184, Poonamallee High Road, Kilpauk, Chennai – 600010

Email: [info@zinghr.com](mailto:info@zinghr.com)  
Phone: +91 22 6147 5400  
Sales & Support : +91 22 3996 7647

#### Hyderabad

#### Social Media

[www.facebook.com/zinghr](http://www.facebook.com/zinghr)

[www.in.linkedin.com/zinghr](http://www.in.linkedin.com/zinghr)