



Digitizing HR Processes to Build a Future-Proof Organization

ZingHR enables Simon Electric India to boost efficiencies by going paperless.

Simon India is a wholly owned subsidiary of Simon Spain, the head of a 100+ year old global industrial group. With a strong position in the world market for low-voltage electrical products, Simon has consistently been providing localized solution as per international designs and quality standards.

The Challenge

Handling majority of HR processes manually resulted in piles of paperwork, caused delays, increased the probability of errors and significantly reduced operational efficiency.

The Ask

- Automate HR processes and reduce manual work by implementing an advanced HCM tool
- Seamlessly integrate new software with existing systems
- Drive profitability and improve efficiency

The ZingHR Solution

After understanding the client's requirement and mapping them with long-term objectives, we suggested implementing the Leave, Attendance, E-recruitment, Travel & Expense, and Performance Management modules to automate HR processes. Our team conducted brainstorming sessions and hackathon to come up with the fastest and the most efficient way of implementing HCM software.



E - Requirement



Performance Management Appraisal



Time, Attendance and Leave



Results Delivered

- Enhanced Business Process Efficiency – ZingHR’s HCM software streamlined HR systems, reduced manual work, and increased overall efficiency.
- Enabled Paperless Processes – Digitizing HR processes eliminated paperwork and helped establish an eco-friendly foundation for the future.
- Reduced the Overhead Costs – Smoother claims management led to increased visibility and reduced unnecessary expenses.



About Us

Driven by the need to identify complex Human Resource challenges and provide simple HR Solutions, ZingHR combines technology and effortless on-the-Cloud solutions in almost every area in the lifecycle of Human Capital Management. It covers the entire spectrum from Hire-to-Retire Employee Lifecycle Processes.

Get in Touch

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