



Enabling Growth with HR Best Practices

ZingHR delivers productivity, efficiency, and transparency gains for Enrich Salons.



Enrich Salons is a category leading chain of 56 company owned and managed (CoCo) unisex beauty salons operating in five cities in India with a team size of 1500 people.

The Challenge

Enrich was scaling up organically in a big way and needed systems to support the scale up from a people, compliances, and process perspective.

The client's biggest challenge was to enable real-time HRMS employee data integration with Zenoti, their internal Salon Managing application. As majority of employees didn't have access to Web application, routine transactions and approvals were happening using a Mobile Application. Capturing attendance for out of office based employees was another big issue.

The Ask

- Single integrated system to manage all HR processes and stay compliant
- Continuous evolution of product features and associated services to stay ahead of the curve
- A partner with domain expertise who can take ownership, focus on outcomes, and deliver a smooth implementation

The ZingHR Solution

ZingHR with its end to end Employee Life Cycle Management (ELCM) platform hosted on the cloud came on board to help Enrich Salons achieve their goals of Simplicity, Rigor in compliances, and industry best HR practices.

We developed an Application Program Interface (API) to setup real time employee master data integration with the Zenoti system, enabling seamless flow of data between the two systems. All the modules - Recruitment, Onboarding, Attendance, Leave, Payroll, Appraisals, Transfers, Separation and Full and Final Settlements were configured and rolled out in line with the client specific requirements.



E - Requirement



Hiring & Onboarding



Time, Attendance and Leave



Travel & Expense



Payroll
Processing



Employee Self
Service Portal



Performance
Appraisal



Organization
Management



Separation, Full &
Final Settlement

Results Delivered

- Updated and verified employee HR data is 100% available across Mobile and Cloud for real time, rights based access.
- Significantly reduced processing cycle times for payroll processing from 4 days to less than a day with inbuilt reconciliation reports and high level Dashboards.
- Reduction in Cost of Sourcing, Churn, and Retention
- Enrich recognized for the 'Best HR Practice' in the domain



Zing HR has proved to be solid partners as we lead the Best Practices in HR in our domain. They are great folks to work with. Today we are Field Force Mobile enabled to run our business and HR operations using ZingHR, which is a huge advantage.



About Us

Driven by the need to identify complex Human Resource challenges and provide simple HR Solutions, ZingHR combines technology and effortless on-the-Cloud solutions in almost every area in the lifecycle of Human Capital Management. It covers the entire spectrum from Hire-to-Retire Employee Lifecycle Processes.

Get in Touch

Toll Free:
1800 233 6504
info@zinghr.com

Mumbai

1201-1202, Quantum Tower, Rambaug Lane, Behind HP Petrol Pump, Malad (W), Mumbai, Maharashtra – 400064

Email: info@zinghr.com
Phone: +91 22 6147 5400
Sales & Support : +91 22 3996 7647

Gurgaon

312, 3rd Floor, Bestech Chambers, Sushant Lok-1, Block-B, Gurgaon, Harayana – 122001

Email: info@zinghr.com
Phone: +91 22 6147 5400
Sales & Support : +91 22 3996 7647

Pune

202, BONITA, CTS No. 1187, Ghole Road, Shivaji Nagar, Pune – 411 0005

Email: info@zinghr.com
Phone: +91 22 6147 5400
Sales & Support : +91 22 3996 7647

Bangalore

14/2, 3rd Floor, Wellington St, Richmond Town Bengaluru, Karnataka – 560025

Email: info@zinghr.com
Phone: +91 22 6147 5400
Sales & Support : +91 22 3996 7647

Chennai

SF-6, 2nd Floor, Golden Enclave, 184, Poonamallee High Road, Kilpauk, Chennai – 600010

Email: info@zinghr.com
Phone: +91 22 6147 5400
Sales & Support : +91 22 3996 7647

Hyderabad

Social Media

www.facebook.com/zinghr

www.in.linkedin.com/zinghr